



Talent No Boundaries

CareER Association Limited
2018/19
Annual Report

www.career.org.hk

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Brief Introduction of CareER



Name of Organization	CareER Association Limited
Date of Establishment	9 April 2014
Registration date as a charity	21 October 2014 (Register No. 91/13388)
Financial Year	1 April 2018 – 31 March 2019
No. of staff	8
No. of Executive Committee members	7
Legal and Company Secretary	King & Wood Mallesons
Auditor	KPMG

Vision and Mission



CareER's Vision:

- To connect higher educated students with disabilities and SENs with alumni, campus staff and employers to create a peer support network and open up employment opportunities
- To raise awareness among employers, institutions of higher education and higher educated persons with disabilities and SENs of the importance of peer support and capacity building for employment

CareER's Mission:

To encourage higher educated persons with disabilities and Special Education Needs (SENs) to be Independent and fully contributing members of society, through :

- Creating peer support
- Providing empowerment training, mentoring, workshops and internship programs
- Creating a job matching platform to connect higher educated persons

Creating a job matching platform to connect higher educated persons with disabilities* and SENs with employment opportunities, in different sectors of employers.

Executive Committee



Eva Chau

- Chairperson of CareER
- Group Head of Human Resources, HK Exchanges & Clearing Limited



Faride Shroff

- Director of CareER
- Founder and Director of SENSational Consultancy Ltd.



Dr. Ilex Lam

- Director and Honorary Treasurer of CareER
- Chairman of iEnterprise



Dr. Lakshmi Jacota

- Director of CareER
- Senior Development Officer, The Hong Kong Federation of Youth Groups



Reina Cheng

- Director of CareER
- Managing Director HK, Morgan Mckinley



Mabel Chau

- Director of CareER
- General Manager at Bentley Communications for 25years



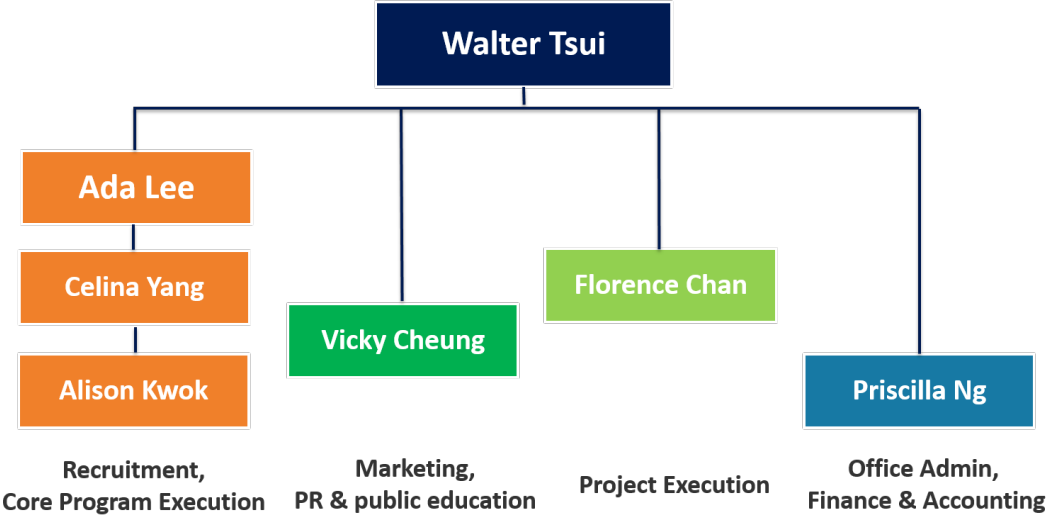
Garrick Lau

- Director of CareER
- Deputy CEO at Junior Achievement Hong Kong and ex Hopewell for 10years

Our staff



Names	Titles
Walter Tsui	Co-Founder, Executive Manager
Ada Lee	Programme Manager
Celina Yang	Senior Programme Associate
Florence Chan	Senior Programme Associate
Vicky Cheung	Programme Associate
Alison Kwok	Programme Associate
Priscilla Ng	Programme Assistant
Tim Chow	Part-time Programme Assistant



Activities in 2018/19



DATE	ACTIVITIES	TIME	VENUE	NO. OF PARTICIPANTS
2018				
14 APR	ImpactX & Airbnb : Social Impact Experience Leadership Program - Orientation	10am – 12pm	2F-38, Hung Luen Road, Hung Hom Bay, Kowloon, Hung Hom, Hong Kong	28
15 APR	HKUST Underwater Robot Competition - Finals	2pm – 6pm	Atrium / Outside Lecture Theatre, HKUST	10*
28 APR	CareER Member Gathering - Bowling	11am – 1am	Belair Bowling Center, Shop 4, Level 2, Phase 1, Belair Gardens Shopping Centre,	30
2 MAY	CareER x GS Career Interview Training and Coaching Workshop	5pm – 7pm	GS office - 38/F Cheung Kong Center	30
5 MAY	CareER Volunteers and Donors Thank You Lunch & The 3 rd committee commencing ceremony	11:30am – 2:30pm	iBakery Gallery Café, Tamar Park, Admiralty	80
1 JUN	CareER Empowerment Internship Scheme - Counselling Workshop A session 1 by Gears	6:30pm – 8:30pm	Conference room, 5/F Hung To Centre 94-96 How Ming Street Kwun Tong	11
22 JUN	CareER Empowerment Internship Scheme - Counselling Workshop A session 2 by Gears	6:45pm-9pm	Conference room, 5/F Hung To Centre 94-96 How Ming Street Kwun Tong	8
4 JUL	Public Education Booth - BAML	4:30pm – 7:30pm	55/F, Cheung Kong Center	5*
7 JUL	CareER Member Gathering - Touchable Self - Portrait Event by Beyond Vision Projects	2pm – 3:30pm	Hong Kong Polytechnic University, Jockey Club Innovation Tower	24

* CareER was invited to participate in the event, the figure represented the no. of participant from CareER.

Activities in 2018/19



DATE	ACTIVITIES	TIME	VENUE	NUMBER OF PARTICIPANTS
2018				
8 JUL	Microsoft YouthSpark 2018 Kick-off Ceremony cum Inspiration Day	1pm – 4pm	InnoCentre, Kowloon Tong	2*
17 JUL	Public Education Booth - HKCSS 2018/19 Caring Company exhibitor	2:30pm – 5pm	1/F, Auditorium, Duke of Windsor Social Service Building	3*
17 JUL	CareER x JP Morgan Interview Training and Coaching Workshop	5pm – 7pm	JP Morgan office - Chater House, 8 Connaught Road, Central	39
18 JUL	Aviation experience in JetOne	10:30am – 12noon	JetOne Motion (Hong Kong) Limited 1405, 14/F., Century Square 1-13 D'Aguilar Street	10
27 JUL	CareER Empowerment Internship Scheme- Counselling Workshop B session 1 by Gears	6:45pm-9pm	Conference room, 5/F Hung To Centre 94-96 How Ming Street Kwun Tong	7
10 AUG	CareER Empowerment Internship Scheme- Counselling Workshop B session 2 by Gears	6:45pm-9pm	Conference room, 5/F Hung To Centre 94-96 How Ming Street Kwun Tong	9
18 AUG	CareER Member Gathering - Baking Workshop	2:15pm – 6pm	Unit F, 14/F, Joint Venture Factory Building, 76 Hung To Road, Kwun Tong, Hong Kong	18

* CareER was invited to participate in the event, the figure represented the no. of participant from CareER.

Activities in 2018/19



DATE	ACTIVITIES	TIME	VENUE	NUMBER OF PARTICIPANTS
2018				
31 AUG	CareER Empowerment Internship Scheme- Counselling Workshop B session 3 by Gears	6:45pm-9pm	Conference room, 5/F Hung To Centre 94-96 How Ming Street Kwun Tong	10
18 SEP	Public Education Booth - UST diversAbility - a festival for All	11am – 4pm	The Hong Kong University of Science and Technology	6*
19 SEP	Building Disability Confidence Employers Forum (Fair Opportunity Program)	2pm – 6pm	Hotel ICON Basement B1, Function Room 5-6 17 Science Museum Road Tsim Sha Tsui East, Hong Kong	48
28 SEP	Capability Building Workshop (Fair Opportunity Program)	2pm – 5pm	Hotel ICON Basement B1, Function Room 5-6 17 Science Museum Road Tsim Sha Tsui East, Hong Kong	30
6 OCT	Inclusive Recruitment Fair (Fair Opportunity Program)	9am – 2pm	Hotel ICON Basement B1, Function Room 5-6 17 Science Museum Road Tsim Sha Tsui East, Hong Kong	80
3 NOV	CareER Member Gathering - Disneyland	10:30am – 8pm	Hong Kong Disney	48
29 Dec	CareER Member Gathering - Christmas Party	10am – 12pm	Café 8, Rooftop of Hong Kong Maritime Museum, Central Ferry Pier	60

* CareER was invited to participate in the event, the figure represented the no. of participant from CareER.

Activities in 2018/19



DATE	ACTIVITIES	TIME	VENUE	NUMBER OF PARTICIPANTS
2019				
11 JAN	CareER Jockey Club Thriving Grass Career Development Program - Round Table Discussion	2:30pm – 5:30pm	King & Wood Mallesons 13/F Gloucester Tower The Landmark 15 Queen's Road Central, Central, Hong Kong	40
27 JAN	CareER RunnERthon 2019	8am – 1pm	Sunny bay promenade, Lantau Island	800
1 MAR	CareER x LinkedIn Interview and Job Skills Training Workshop	3pm – 6pm	38th Floor, Hysan Place 500 Hennessy Road, Causeway Bay, Hong Kong	40
23 MAR	CareER Jockey Club Thriving Grass Career Development Program - Employer Workshop	10am – 11:30am	Hotel ICON Basement B1, Function Room 5-6 17 Science Museum Road Tsim Sha Tsui East, Hong Kong	30
23 MAR	CareER Jockey Club Thriving Grass Career Development Program - Info Day and Opening Ceremony	12pm – 2pm	Hotel ICON Basement B1, Function Room 5-6 17 Science Museum Road Tsim Sha Tsui East, Hong Kong	108

* CareER was invited to participate in the event, the figure represented the no. of participant from CareER.



Photo Gallery

ImpactX & Airbnb : Social Impact Experience Leadership Program - Orientation on 14th Apr, 2018



Details:

In this program, members will be trained by ImpactX to be the leaders to help NGOs to design their Social Impact Experience on Airbnb platform.

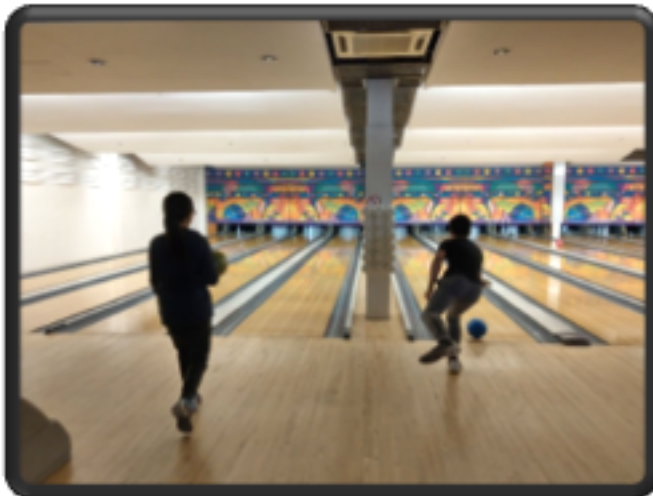
HKUST Underwater Robot Competition - Finals on 15th Apr, 2018



Details:

The competition offers a unique platform for iSTEAM (Inclusion, Science, Technology, Engineering, Arts and Mathematics) education.

CareER Member Gathering - Bowling on 28th Apr, 2018



Details:

To have a fun and refreshing time of bowling and chilling out with friends at the end of school year.

CareER x GS Interview Training and Coaching Workshop on 2nd May, 2018



Details:

Most students are in their final year of studies or already entered workforce. Goldman Sachs aims to encourage them to join career workshop during early years of their studies, so that they can catch the recruitment cycles.

CareER Volunteers and Donors Thank You Lunch & The 3rd committee commencing ceremony on 5th May, 2018



Details:
CareER 2017 Achievements and 2018 Plan.

Internship workshop By Gears on Jul and Aug 2018



Details:

Several workshops conducted by Gears were offered to internship programme participants. The workshop focus on workplace etiquette, emotional management and members' self-improvement.

Public Education Booth - BAML on 4th Jul 2018



Details:

A platform for us to get our employees closer to the community and create awareness on mental health issues, physical disabilities etc.

CareER Member Gathering - Touchable Self - Portrait Event by Beyond Vision Projects on 7th Jul 2018



Details:

The participant will have to keep their eyes closed/use blinders while drawing themselves; with one hand touching the self, and the other hand draw what they touched as well as they can experience the real taste of visual impairment.

Microsoft YouthSpark 2018 Kick-off Ceremony cum Inspiration Day on 8th Jul 2018



Details:

Interactive AI and career learning experience to help Youths with Special Education Needs get Future Ready

Public Education Booth -HKCSS

2018/19 Caring Company exhibitor

on 17th Jul, 2018



Details:

Introduce CareER and pitch Fair Op 2018 and Charity run through games and leaflet.

CareER x JPM Interview Training and Coaching Workshop on 17th Jul, 2018



Details:

A regular bi-monthly training to our members which are SEN students / higher educated people with disabilities to enhance their interviewing skills and presentation in order to get them well prepared for job seeking purpose.

Aviation experience in JetOne on 18th Jul, 2018



Details:

Pilot insight sharing / career talk, simulation session, and pilot Individual Sharing, Q&A and In-depth discussion.

CareER Member Gathering - Baking Workshop on 18th Aug, 2018



Details:

Enjoy the process of straining, blending, rolling and baking.

Public Education - UST diversAbility - a festival for All on 18th Sept, 2018



Details:

A group of MPhil students at HKUST managing a booth to introduce their project on using AI to help students with developmental disabilities to learn.

Building Disability Confidence Employers Forum (Fair Opportunity Program) on 19th Sept, 2018



Details:

A great opportunity for employers to know more about disability and develop recruitment strategy by hearing from experts, learning from the experience of other companies and interact directly with disabled talents.

Capability Building Workshop (Fair Opportunity Program) on 28th Sept, 2018



Details:

Members are offered chance to gain key capabilities for successful employment during the workshop. They can hear job search tips from and have 1:1 mock interview practice with recruitment professionals.

Inclusive Recruitment Fair (Fair Opportunity Program) on 6th October 2018



Details:

To build member's confidence in applying for a job in the corporate sector and to address what they may have in relation to managing their disability in the workplace so that they can make the most of their potential.

CareER Member Gathering - Disneyland on 3rd Nov, 2018



Details:

Hong Kong Disney Resort sponsors 48 free tickets for CareER members to have a wonderful day in Disney. Fairy tale design, thrilling games and high quality service are really enjoyable.

CareER Member Gathering - Christmas Party on 29th December, 2018



Details:

CareER's peer gathering for members to make new friends.

CareER Jockey Club Thriving Grass Career Development Program - Round Table Discussion on 11th Jan, 2019



Details:

Aiming and encouraging the participation from UK university, local universities, NGO partners and experienced practitioner & Educational psychologist across a range of backgrounds to sharing best practices, expertise, ideas and inspiration in SEN education.

CareER RunnERthon on 27th Jan, 2019



Details:

Our annual fundraising event to keep us sustainable, many thanks to all the participants and volunteers who had a great day even in cold winter.

CareER x LinkedIn Interview and Job Skills Training Workshop on 1th March, 2019



Details:

A valuable experience to visit LinkedIn office and learn about CV writing, mock interview, online profiling, MS office hacks and some other jobs skills.

CareER Jockey Club Thriving Grass Career Development Program - Info Day and Opening Ceremony on 23rd March, 2019



Details:

The Employer Workshop targets at potential and existing inclusive employers with internship offers. During the workshop, successful hiring cases of talent with disabilities and SEN will be shared to foster understanding of inclusive employment.

CareER Jockey Club Thriving Grass Career Development Program - Info Day and Opening Ceremony on 23rd March, 2019



Details:

With funding support from The Hong Kong Jockey Club Charities Trust, the pilot program will start as CareER Jockey Club Thriving Grass Career Development Program in 2019. It is our honor to invite guests from HKSAR and Hong Kong Jockey Club to officiate the kick-off ceremony .



Financial Review

Audited Income Statement for the year ended 31st March 2019 by KPMG



	Note	2019	2018
Income			
Donations	10	\$ 2,412,669	\$ 2,659,940
Other income		3,638	-
Interest income		549	101
		<u>\$ 2,416,856</u>	<u>\$ 2,660,041</u>
Expenditure			
Administration and general expenses		<u>(2,846,429)</u>	<u>(1,900,463)</u>
(Deficit)/surplus and total comprehensive income for the year		<u><u>\$ (429,573)</u></u>	<u><u>\$ 759,578</u></u>

Audited Statement of Financial Position as at 31st March 2019 by KPMG



	<i>Note</i>	<i>2019</i>	<i>2018</i>
Non-current assets			
Property, plant and equipment	5	\$ 89,764	\$ 44,083
Rental deposit	6	52,000	20,000
		<u>\$ 141,764</u>	<u>\$ 64,083</u>
Current assets			
Cash and cash equivalents	7	\$ 812,798	\$ 1,533,548
Prepayments	9	159,000	-
		<u>\$ 971,798</u>	<u>\$ 1,533,548</u>
Current liability			
Creditors and other payables	8	\$ -	\$ (54,496)
Net current assets		<u>\$ 971,798</u>	<u>\$ 1,479,052</u>
NET ASSETS		<u>\$ 1,113,562</u>	<u>\$ 1,543,135</u>
RESERVE			
Accumulated surplus		<u>\$ 1,113,562</u>	<u>\$ 1,543,135</u>

Contact Us



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